

IRREVOCABLE STOCK OR BOND POWER

FOR VALUE RECEIVED, the undersigned does (do) hereby sell, assign and transfer to

(Social Security or Taxpayer Identifying Number)

IF STOCK,
COMPLETE
THIS
PORTION

{ _____ shares of the _____ stock of _____
represented by Certificate(s) No(s) _____ inclusive,
standing in the name of the undersigned on the books of said Company.

IF BONDS,
COMPLETE
THIS
PORTION

{ _____ bonds of _____
in the principal amount of _____, No(s) _____
inclusive, standing in the name of the undersigned on the books of said Company.

The undersigned does (do) hereby irrevocably constitute and appoint
BMO Harris Bank NA attorney to transfer the said stock or bond(s), as the case may
be, on the books of said Company, with full power of substitution in the premises.

Date 12-15-2014

IMPORTANT - READ CAREFULLY
This signature(s) to this Power must correspond with the name(s) as written upon the face of the certificate(s) or bond(s) in every particular without alteration or enlargement or any change whatever.

X Signature (person 1)

X Signature (person 2)

Person(s) Executing this Power Sign(s) Here)

SIGNATURE(S) GUARANTEED

THE SIGNATURE(S) MUST BE GUARANTEED BY AN ELIGIBLE FINANCIAL INSTITUTION WITH MEMBERSHIP IN AN APPROVED SIGNATURE GUARANTEE MEDALLION PROGRAM, PURSUANT TO SEC RULE 17AD-15. APPROVED PROGRAMS INCLUDE:

- Securities Transfer Agents Medallion Program Stock Exchanges Medallion Program New York Stock Exchange, Inc. Medallion Signature Program



(Imprint Medallion in the Space Above)